

ROSEVILLE AREA SCHOOLS
Independent School District No. 623

Policy 432 – Smoking and Tobacco Products

1.0 Purpose

The School Board is dedicated to providing a healthy, comfortable, and productive environment for staff, students, and visitors. The School Board believes that a central role of education is to establish patterns of behavior related to good health and should take measures to help its students to resist tobacco use. The School Board also recognizes the importance of its employees. Therefore, the School Board shall promote non-tobacco use among its staff and students.

2.0 The Roseville Area Schools shall be tobacco-free in district buildings, vehicles, and grounds for students, staff, and visitors.

2.1 This policy does allow for one designated smoking area on the grounds of Fairview for use by lessees and renters.

3.0 Students are forbidden to have in their possession tobacco products and/or other items relating to tobacco usage.

3.1 Response to violations of this policy are in accordance with District 623 Policy 520 and are outlined in each school's discipline policy.

3.2 Possession will be treated in the same manner as usage.

4.0 Staff--Smoking and tobacco product use violations.

4.1 **First offense** — Conference with supervisor.

4.2 **Second offense** — Conference with supervisor and required educational experience related to smoking and tobacco product use.

4.3 **Third offense** — Conference with supervisor and official letter of violation placed in the offender's personnel file.

4.4 Adult offenses are cumulative.

5.0 This policy shall adhere to all Federal, state, and local laws that are related.

Adopted: 09/27/79
Revised: 06/22/99