## **ROSEVILLE AREA SCHOOLS**

Independent School District No. 623

## Policy 408 – Employee Right to Know

1.0 Purpose

The purpose of this policy is to provide School District employees a place of employment and conditions of employment free from recognized hazards that are likely to cause death or serious injury or harm.

2.0 General Statement of Policy

The School District will provide information and training to employees who may be routinely exposed to a hazardous substance, harmful physical agent, infectious agent, or blood borne pathogen. The School District will abide by Minnesota Statute 182.653.

- 3.0 Training
  - 3.1 Annual training will be provided to all full and part-time employees who are routinely exposed to a hazardous substance, harmful physical agent, infectious agent, or blood borne pathogen as set forth above.
  - 3.2 Training will be provided to newly hired employees or employees reassigned to a work area where they are determined to be "routinely exposed" under the guidelines.

Adopted: 6/24/08 Revised: 10/11/16 Revised: 4/11/23