Policy 436 – Solicitations By and Of Staff Members

1.0 The purpose of this policy is to protect the Roseville Area Schools’ students and employees from undue interference with instruction.

2.0 Sales Representatives and Agents

2.1 All sales representatives and agents are discouraged from contacting district instructional personnel during the duty day.

2.2 Sales representatives and agents must obtain written permission before contacting school district instructional personnel during the duty day.

2.3 District employees shall report any irregularities involved in the implementation of this policy to an immediate supervisor as soon as possible.

2.4 Sales representatives and agents are required to comply with District Policy 804: Visitors. Permission may be revoked for failure to comply with the Visitors Policy.

2.5 District “instructional personnel” is defined as teachers, paraprofessionals, specialists, and other individuals whose primary duties are to provide instruction for students.

3.0 Requests for data will be governed by District Policy 428: Public and Private Personnel Data and Policy 584: Collection, Maintenance, Use and Release of Student Educational Data.

4.0 Staff Solicitation

4.1 District employees shall have the opportunity to participate in the district Annual Fall Giving Campaign.

4.2 District employees shall not use school time, school facilities or school materials to solicit for personal financial profit.

4.3 District employees may solicit voluntary contributions from district employees for social activities and for district employees and students in financial need when such solicitations do not interfere with instruction. Participation in any solicitation for social activities or fund drives for financial needs shall be entirely voluntary for each individual.

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